

Student's Name
Professor's Name
Course
Date



DISCUSSION POST

Part 1



The role of Marianismo in femicide

Marianismo refers to the ideology that female gender roles draw inspiration from the Virgin Mary. In respect to the role in femicide, Marianismo shows that women are supposed to be submissive to their husbands and perform their household chores (Alba 69). In tandem with this aspect, women are not supposed to be employed and paid for their work. However, some women do not follow this ideology and leave their homes in order to seek employment opportunities in the Maquila industry. In the industry where they suffer sexual harassment, torture, and mutilation. Some are even killed due to gender prejudices which cause femicide.

The role played by patriarchy in femicide

Patriarchy plays a great role in femicide as husbands and fathers dominate their wives and daughters in their homes. As far as patriarchy

is concerned, men act aggressively and cold toward the female gender (Alba 77). Because of patriarchy, men exert their masculinity by making their wives suffer silently from domestic violence. Some domestic violence often leads to the death of their wives hence contributing to femicide.

Our role in femicide

It is our responsibility to stop femicide by reporting on all incidences of the murder of women and girls in order to enforce power to take actions against the perpetrators. We should also participate in the campaign against femicide.

Part 2



The racial climate at California State University, Fullerton

The racial climate at California State University, Fullerton is negative. Nearly a dozen of both current and former workers have sued the university on claims of being discriminated because of the ethnic group they come from – Hispanic. They claim to have been denied promotions in the university and given poor evaluations (Yosso 101). Among the plaintiffs were the associate deans who worked there, one student assistant, and three clerks. All the named plaintiffs had previously worked in the division of student's affair.

Moreover, the university paid six former and current employees for

being discriminated on the ground of Latino origin. This follows incidences of unfair discipline, harassments, and demotions that were levied against the six workers who sued the university. However, the university denies the discrimination cases through its spokesman claiming the discrimination allegations were false (Yosso 102). However, the plaintiffs gave further illustrations of the discrimination allegations. For instance, Vina Barcelo asserted that she was suspended without being given pay for a number of thirty days for using the funds of the university for her baby shower as opposed to another employee who was promoted and suspended for only three days.

Thus, this can be altered through the establishment of a policy of a zero-tolerance for racial discrimination. The policy should be structured in such a way that it clearly explains what amounts to racial discrimination, the reporting systems, and the discipline accorded to the individuals perpetrating such as discrimination. Both overt and covert discrimination should be easily recognized in the policy statement.

Ethnic studies

In the counter story, Esmeralda asserts that the Chicano studies course is like a fresh air to her because it gives her an opportunity to understand the best ways of dealing with the cases of racial discrimination and sexual harassment in the Chicana. She is able to continue to master resistance strategies with the emphasis on advocacy for equality (Yosso 107). I can personally relate to Esmeralda's

sentiments in regard to the ethnic courses that I am taking. I can understand her as my ethnic studies and the Chicano studies course highlight the cases besides the experiences related to the people of color. These individuals are not given equal opportunities, but they are supposed to find the ways of reaching them. Moreover, both studies offer explanations on the issues of resistance, identity, and social justice. Esmeralda wants to understand all these concepts with the help of the Chicano studies course. The same with me as I am willing to learn how to address the rampant cases of racial discrimination effectively.